



VACANCY

VICE-CHANCELLOR

LEADING THE NEXT CHAPTER OF THE UNIVERSITY OF SEYCHELLES

The opportunity

The University of Seychelles (UniSey) invites applications from suitably qualified and experienced candidates for the position of Vice-Chancellor.

As Seychelles' national university, UniSey has a distinctive role in higher education, research, innovation, national capacity-building and the country's social and economic development. The University is entering an important phase of continued academic, institutional and strategic development and seeks a leader who can build on its achievements while shaping its next chapter.

Why is the University recruiting a Vice-Chancellor now?

This recruitment forms part of the University's planned leadership succession following the completion of the incumbent Vice-Chancellor's term on **31st December 2026**. The incumbent has served the term permitted under **Clause 17.2 of the University Charter**, which provides that the term of office of the Vice-Chancellor shall not exceed **five years**.

The appointment of the new Vice-Chancellor is expected to commence on **1st January 2027**, ensuring continuity of executive leadership and an orderly transition in accordance with the University's governance framework.

The role

Reporting to the University Council, the Vice-Chancellor is the University's chief executive and principal institutional leader. The successful candidate will provide strategic, academic and executive leadership and will be expected to:

- translate the University's Strategic Plan 2022–2030 into clear priorities and measurable outcomes;
- strengthen academic excellence, research, innovation, quality assurance and lifelong learning;

- promote student success and an inclusive, high-performing University community;
- ensure sound financial stewardship and long-term institutional sustainability;
- build strong leadership, organisational capability and accountability across the University;
- advance campus, infrastructure and digital development in line with approved priorities;
- develop constructive national, regional and international partnerships; and
- uphold high standards of governance, integrity, transparency and accountability.

What we are looking for?

- A doctoral degree or an equivalent terminal academic qualification from a recognised institution.
- Substantial senior leadership experience within a university or higher-education institution, or comparable senior leadership experience in a complex organisation.
- Demonstrated success in strategic planning, institutional development and organisational change.
- Strong understanding of academic leadership, teaching, learning, research, quality assurance and higher-education governance.
- Experience in financial and resource management, people leadership and organisational performance.
- Experience working with governing bodies and diverse internal and external stakeholders.
- Strong judgement, communication, collaboration, integrity and change leadership.
- Experience as a Vice-Chancellor or equivalent senior higher-education executive, and experience in an island, regional or international higher-education environment, would be advantageous.
- Proficiency in at least two (2) of the three (3) national languages of Seychelles.

Why this role matters?

The Vice-Chancellor will have the **opportunity to help shape the University's next phase of development: strengthening its national contribution, advancing academic and research excellence, building sustainable partnerships and ensuring that UniSey remains responsive to the needs of Seychelles and the wider higher-education community.**

How to apply?

Applicants should submit:

1. a detailed curriculum vitae;
2. a covering letter setting out their interest and suitability;
3. a statement addressing the person specification, supported by relevant examples demonstrating how they meet the essential requirements;
4. a strategic leadership statement of no more than **five pages** outlining their vision and priorities for UniSey over the next five years;
5. copies of relevant academic and professional qualifications; and

6. the names and contact details of three professional referees, including at least one current or recent senior professional referee.

Applicants should provide consent for qualification verification, employment checks, references and other appropriate due diligence.

The University Charter and detailed Vice-Chancellor Job Profile, Terms of Reference and Person Specification are available with the vacancy documentation at <https://unisey.ac.sc/jobs/>

The remuneration and employment package will be in accordance with the approved University Scheme of Service and the terms approved by Council.

Closing Date	Expected Commencement	Submission
Friday 30 th October 2026	1 st January 2027	dhra@unisey.ac.sc Subject: Application – Vice-Chancellor

Only shortlisted candidates will be contacted.

The appointment is open to suitably qualified and experienced Seychellois and non-Seychellois candidates who meet the requirements of the post. The University of Seychelles is committed to a fair, transparent and confidential recruitment process.

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